



50 Farnum Street | Wellsville, NY 14895  
t: (585) 593-5700 | f: (585) 593-5957  
NYS relay number: TDD 800-662-1220  
www.AlleganyArc.org

**Michael Damiano**  
Chief Executive Officer

**- JOB POSTING -**

**Board of Directors**

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**INTENSIVE PROGRAM INSTRUCTOR**

*Allegany Arc's Day Habilitation Program has an immediate opening for an Intensive Program Instructor.*

**HOURS:** Full Time – 36 Hours  
(Enhancement hourly pay is \$15/hour and is subject to OPWDD approval on a quarterly basis.)

**RESPONSIBILITIES:** Intensive Program Instructor will take the lead role in enhancing behavior management skills with identified individual(s) while working closely with the Behavioral Specialist. Will work with the Behavior Specialist to develop and implement a meaningful, realistic plan of service to maximize independence, productivity and community inclusion based on current assessment and collaboration with internal and external team members.

**REQUIRED SKILLS:**

- Work with behavior specialist to offer practical solutions to offer practical solution to behavior support issues, reporting any changes as required
- Effectively manage challenging behaviors proactively, respectfully, and by avoiding the use of aversive or deprivation intervention techniques
- Record individual behavior (data collection, case notes) and patient medications
- Provide a safe, supportive environment for the individual.
- Focus on the person we support and what is best for them, collaborating with other teams to implement plans and measure results
- Work with Behavior Specialist to come up with a plan to best assist the person towards possible independence or reduction of behaviors
- Assist in daily activities

**QUALIFICATIONS:**

- High School Diploma or equivalent
- Good verbal and written communication skills

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Allegany Arc is dedicated to providing the highest quality opportunities for people with special needs and their families.

*Allegany Arc is an equal opportunity provider and employer.*



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- Manage multiple priorities while maintaining effective levels of individual service
- Demonstrate good judgement, sensitivity, objectivity and tact.
- Foster teamwork between departments using open communication, sharing of responsibilities, and a positive, constructive attitude
- Be an advocate and partner
- Ukeru & SCIP trained
- Valid Driver's License and use of personal vehicle may be required

**LETTER OF INTEREST TO:** Heather Pease  
Allegany Arc  
50 Farnum Street  
Wellsville, NY 14895  
*(\*please include phone number and best time to call)*

**DEADLINE:** Accepting applications until position is filled.

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